



Oliver Ashworth Limited Environmental & Waste Policy 1st March 2016

Oliver Ashworth environmental policy is to continually improve its environmental performance. Prevent pollution and increase the positive impact occurring as a result of its activities. Meet and where possible exceed, applicable environmental legislation.

To implement this policy Oliver Ashworth is committed to the following:

- To assign environmental responsibility throughout the Company:
 - ❖ The Managing Director is responsible for overall implementation
 - ❖ The Operations Director is responsible for each branches environmental obligations and performance.
 - ❖ The Area Directors are responsible for Area obligations, performance and for cascading implementation to Branch Managers.
 - ❖ Branch Managers, Product Managers and Functional Heads are responsible for the management of environmental obligations, performance and for achieving progress against agreed targets
 - ❖ All employees are responsible for ensure high standards of environmental care.
- To implement and operate a formal environmental management system. Our aspiration is to obtain ISO14001 certification.
- To set and monitor one or more of the following environmental objectives and targets:
 - ❖ Waste minimisation
 - ❖ Efficient use of energy
 - ❖ Emissions to atmosphere and water
 - ❖ Reduction in water consumption
 - ❖ Noise emissions
- Liaise with our suppliers and our customers to promote the best possible environmental practice in the selection, use and distribution of the products and materials, which pass through our trading outlets/branches.
- A communication plan will be formulated that ensures the policy is published and available. Open communication will be maintained on environmental issues both within and outside of the organisation.
- Awareness and responsibility training will be made available to all employees in environmental matters.
- Progress against specific objectives and targets will be reported on a regular basis and at least annually.
- The Environmental Policy will be reviewed at regular intervals and updated as required.

A handwritten signature in blue ink that reads "Anne Bannon".

Anne Bannon, General Manager, Oliver Ashworth Limited,